



DRUG AND ALCOHOL ABUSE PREVENTION PROGRAM

It is the policy of the institution that all employees and students are prohibited from participating in the unlawful manufacture; distribution, dispensing, possession, or use of a controlled substance or alcohol on the premises of the institution or any institution related activity.

Any employee doing so will be subject to action up to and including termination of employment. These employees will be subject to referral for prosecution. Any student doing so will be subject to action up to and including permanent dismissal from school. These students will be subject to referral for prosecution.

As a condition for continued employment, the institution may require employees to participate satisfactorily in drug abuse assistance or rehabilitation program approved by a Federal, State, or local health, or law enforcement, or any other appropriate agency. As a condition for continued enrollment, the institution may require students to participate satisfactorily in a drug abuse assistance or rehabilitation program approved by a Federal, State, or local health, or law enforcement, or any other appropriate agency.

Included in the Drug and Alcohol Prevention Program are:

1. A description of the applicable legal sanctions and penalties under Federal, State, and Local law for the unlawful possession or distribution of illicit drugs and alcohol.
2. Federal Drug Trafficking Penalties.
3. A list of any drug or alcohol counseling, treatment, rehabilitation, or re-entry programs in the area.
4. A description of the health risks associated with Illicit Drugs.
5. The Effects of Alcohol.
6. Tips for Preventing Substance Abuse.

This notice and material included in the institution's drug and alcohol abuse prevention program is directly distributed to all prospective and enrolled students and all new and current employees. This notice and material is also directly distributed annually no later than July 1.

I am aware that as an employee or student of the institution, I agree to abide by the terms of the "Statement of Drug Free Workplace and Institution of Higher Education" and also to notify the institution of any criminal drug statute convictions for violations occurring on the premises of or at any of its related activities.

Biennial Review

The institution conducted a biennial review of its drug and alcohol prevention program at the end of the 2021/2022 Award Year and determined that the program is sound. There were no drug or alcohol-related violations that occurred on the institution's campus or as part of any of the institution's activities and therefore, there were no sanctions imposed.

NOTICE TO STUDENTS CONCERNING PENALTIES FOR DRUG VIOLATIONS

This notice provides information on the penalties associated with drug-related offenses under section 484(r) of the Higher Education Act. It also provides notice on how to regain eligibility after conviction of a drug related offense.

The institution will provide a timely notice to each student who has lost eligibility for any grant, loan, or work-study assistance as a result of penalties under 484(r)(1) of the HEA and will advise the student of the ways in which to regain eligibility under section 484(r)(2) of the HEA.

(r) **SUSPENSION OF ELIGIBILITY FOR DRUG-RELATED OFFENSES-**

(1) **IN GENERAL-** A student who has been convicted of any offense under any Federal or State law involving the possession or sale of a controlled substance shall not be eligible to receive any grant, loan, or work assistance under this title during the period beginning on the date of such conviction and ending after the interval specified in the following table:

If convicted of an offense involving:

The possession of a controlled substance:	
Ineligibility period is:	
First offense	1 year
Second offense	2 years
Third offense	Indefinite

The sale of a controlled substance:	
Ineligibility period is:	
Second offense	2 years
Third offense	Indefinite

(2) **REHABILITATION-** A student whose eligibility has been suspended under paragraph (1) may resume eligibility before the end of the ineligibility period determined under such paragraph if--

(A) the student satisfactorily completes a drug rehabilitation program that--

(i) complies with such criteria as the Secretary shall prescribe in regulations for purposes of this paragraph; and

(ii) includes two unannounced drug tests; or

(B) the conviction is reversed, set aside, or otherwise rendered nugatory.



Federal Sanctions and Penalties for Unlawful Possession or Distribution of Illicit Drugs

<https://www.dea.gov/drug-information/drug-policy>



State of Pennsylvania Controlled Substance Act

<https://www.legis.state.pa.us/cfdocs/legis/li/Public/index.cfm>



Westmoreland County Drug – Alcohol – Weapon Policy

<https://www.co.westmoreland.pa.us/1095/Drug-Alcohol-Weapon-Policy>



DEA Resource Guide – Drugs of Abuse and Federal Trafficking Penalties

<https://www.dea.gov/documents/2020/2020-04/2020-04-13/drugs-abuse>



Westmoreland County Drug and Alcohol Resources and Treatment Facilities

<https://www.co.westmoreland.pa.us/1835/Drug-and-Alcohol-Resources-Treatment-Fac>



Health Consequences of Drug Misuse

<https://nida.nih.gov/drug-topics/commonly-used-drugs-charts>



Effects of Alcohol

<https://www.cdc.gov/alcohol/fact-sheets/alcohol-use.htm>



Helpful Tips to Prevent Drug and Alcohol Abuse

<https://treatmentsolutions.com/blog/top-5-ways-to-prevent-substance-abuse/>